

# e-Certificate

We hereby confirm that

**Luca Andrea Paganini**

has successfully completed the

**ESG-CA Investments**

training programme.



---

**Dr. Andreas Jacobs**

CEO AZEK



---

**Marianne Bonato**

Member of the Executive Board

**.\ZEK**



Issued Date: 30 Jun 2021  
Certificate Id: 80fa5088f1cb4e96811660c535c83554