

# e-Certificate

We hereby confirm that

**David Hakobyan**

has successfully completed the

**ESG-CA Investments**

training programme.



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**Dr. Andreas Jacobs**

CEO AZEK



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**Marianne Bonato**

Member of the Executive Board

**.\ZEK**



Issued Date: 31 Dec 2021  
Certificate Id: 349e914b9601449095a63ecd80a15be4